

WRITTEN STATEMENT OF A NON-KEY DECISION CABINET

ITEM:	EQUALITY POLICY 2017-2019
Members Present	Councillors: AW Johnson (Leader), H Bramer, D Harlow, J Lester, PM Morgan (Deputy Leader), PD Price, P Rone.
Date of Decision:	19 January 2017
Exempt:	No
Confidential	No
Urgency/Special Urgency: (As defined in Constitution)	No
Purpose:	To approve the draft Equality Policy 2017-2019, including the proposed equality objectives.
Decision:	<p>THAT:</p> <p>(a) the draft Equality Policy (including the equality objectives) – at appendix 1 - are approved for publication in January 2017 with the following amendment:</p> <p>On page 13 principle 6 part (d) to include the words - that the community safety partnership leads on work around domestic violence and abuse.</p>
Reasons for the Decision:	To comply with the statutory requirement to publish equality objectives for the council and to demonstrate the commitment of senior managers and elected members to supporting the equality policy and objectives.
Options Considered:	It is not a statutory requirement for local authorities to have an equality policy, however it is a statutory requirement of the Equality Act 2010 to publish at least one equality objective. An alternative option would be to publish the objectives in isolation. This is not recommended because a comprehensive document is helpful in demonstrating our values and commitment to equality.
Conflict of Interest ■ (See below)	
Date the decision is due to take effect:	25 January 2017

COUNCILLOR AW JOHNSON:..... Date: 19 January 2017
LEADER OF THE COUNCIL

▪ a record of any conflict of interest declared by any executive member who is consulted by the member which relates to the decision;

And

- in respect of any declared conflict of interest, a note of dispensation granted by the relevant local authority's head of paid service.